

**Trinity College of Nursing & Health Sciences
Substance Abuse Policy**

Title: Substance Abuse Policy			
Written by: Administration			
Date Initiated: July 2012			
Approved by:		Approved by:	
<u>Susan C. Wajert</u>	<u>July 2012</u>	College Governing Board	<u>October 17, 2012</u>
Susan Wajert, Ph.D. Chancellor	Date		Date

PURPOSE

To maintain a substance-free workplace/learning atmosphere for students, employees, and visitors of the College.

POLICY & PROCEDURES

Trinity College of Nursing & Health Sciences has a zero tolerance policy regarding drugs and alcohol. It is the policy of the College to prohibit the purchase, possession, use or abuse, sale, distribution, or manufacture of any controlled substance on campus. Any student bringing non-prescribed or illegal drugs or alcoholic beverages to the campus, using these on the grounds, or dispensing, manufacturing, or selling them on the premises will be immediately dismissed from the College.

Trinity College recognizes chemical dependency as an illness and a major health problem. It also recognizes substance abuse as a potential health, safety, and security problem. It is the student's responsibility to report to Trinity College of Nursing & Health Sciences and perform all assignments in a safe and appropriate manner.

Students who are performing in an unsafe manner, and/or whose behaviors are suspect, may be subject to an assessment by a health care provider. For purposes of the policy an assessment may include, but not be limited to drug/alcohol screen, medical or mental assessment, and/or rehabilitation. Action and/or pattern of a behavior that may warrant an assessment include:

- Sudden changes in work performance
- Violation of safety policies
- Repeatedly not following work direction
- Disorientation
- Personality changes
- Behavior problems
- Drowsiness
- Slurred speech
- Staggered gait
- Glassy eyes

- Smell of alcohol or marijuana
- Frequent absences

Any faculty or staff member who identifies behavior similar or consistent with the examples given above has the responsibility to confront the student with his/her suspicions. The faculty or staff member will contact the Dean of Nursing & Health Sciences or the Director of Student Services & External Relations that there is suspected violation of the Drug-Free Policy. The faculty/staff member will escort the student to the nearest TRHS Emergency Room for drug testing/evaluation. In this case, the College will assume the costs of the testing/evaluation. Failure to participate in an assessment at the request of a Trinity College of Nursing & Health Sciences faculty or staff member will result in the assessment being considered a violation of the Drug-Free Policy. If the results are positive, the student will be immediately suspended from the College by the Dean of Nursing & Health Sciences, and will be granted Due Process through the Student Code of Conduct.

Students who are dismissed from the College are not eligible for re-admission for one year. Individuals who wish to re-enter Trinity College of Nursing & Health Sciences must comply with all provisions of the re-admission policy in force at the time the re-entry is requested.

At the time of any incident, the student may request immediate blood/urine tests to disprove allegations. If this is done, all costs of the blood/urine tests are the student's responsibility.

The Drug-Free Policy applies to students anytime he/she is using facilities at Trinity College of Nursing & Sciences (i.e., Computer Labs, Library, TRHS, TMC, or other clinical sites; or when participating in Trinity College of Nursing & Health Sciences sponsored activities.

A substance abuse prevention program is provided in an effort to educate students. This program is part of Net Learning for students, faculty, and staff.

The purpose of the Drug and Alcohol Abuse Prevention regulations is to implement Section 22 of the Drug-Free Schools and Communities Act Amendments of 1989, which added Section 1213 to the Higher Education Act. These amendments require that, as a condition of receiving funds or any other form of financial assistance under any Federal program, an institution of higher education (IHE) must certify that it has adopted and implemented a drug prevention program as described in this part.

Campus and Community Resources

Substance abuse and addictions counseling services are available to employees and students through Trinity Medical Center and the Employee Assistance Program (EAP). To request information or an appointment with EAP call 800-383-7900.

Students may make an appointment for referral of substance abuse and/or addictions counseling by calling the Director of Student Services and External Relations at 309-779-7720. Listed below are examples of agencies and resources available in the community:

Counseling:

- Family Resources
2800 Eastern Avenue
Davenport, IA 52803
563-326-6431

- Vera French Community Mental Health
1441 W. Central Park Avenue Davenport IA 52804
563-383-1900

Treatment:

- Riverside
Trinity Medical Center Rock Island Campus
2701 17th Street
Rock Island IL 61201
309-779-3000
- Rock Island County Council on Addictions
1607 John Deere
East Moline, IL 61244
309-792-3000, ext. 200

Support Groups:

- Narcotics Anonymous
1706 Brady Street
Davenport, IA 52803
563-328-5228
- Alcoholics Anonymous
1702 15th St. Place
Moline IL 61265
309-764-1016

Other treatment, counseling, and support groups may be available in the area. Trinity College of Nursing & Health Sciences does not endorse any one agency over another.

TRAINING

Faculty/Staff/Students complete annual training.