



Title: Dress Code Policy	
Written by: Student Affairs Committee	
Date Initiated: 4/2007	Date Revised: 4/2008; 4/2009;4/2013, 4/2018
Approved by:  _____ Chancellor	Governing Board Approval: _____ Date
1/12/2016 Date	1/12/2016 Date

PURPOSE

The purpose of dress codes is to provide direction to students so they may optimally reflect professional standards in their appearance. An acceptable level of personal hygiene and a clean, neat and professional appearance is required in all clinical-related activities and College-related activities. A general approach of moderation and good taste should serve as a basis for choices. Classroom attire can be comfortable and casual but should be appropriate at all times. Individual faculty members accept the responsibility for reasonable interpretation of this policy.

POLICY AND PROCEDURES

The following apply when students are in uniform attire and/or on most clinical units in the student role.

- While at clinical, the College uniform is the designated blue gray top with College patch fixed to the left sleeve two inches from the shoulder seam and navy blue pants. Students’ shoes should be clean, in good repair, and all leather. Shoes with holes are not acceptable. The majority color of the shoe should be black, gray or white with color corresponding black, gray, or white shoe laces. Students are expected to wear white or neutral socks covering to above the ankles. EX. White shoes should have white shoe laces but could have a red Nike Swoosh.
- For additional warmth students may wear a navy lab coat with the college insignia fixed to the left sleeve two inches from the shoulder seam or a long sleeve plain white or navy blue knit shirt (or turtleneck) beneath the College uniform top.
- Pregnant students are expected to wear a blue gray maternity top affixed with the College patch along with navy maternity pants.

- Trinity student identification badges must be worn at all times while on clinical assignments. The badge must be visible, above the waist level and with no adornments of any kind.
- Proper body cleanliness and use of deodorant must be maintained. Makeup should be modest. Strong scents are prohibited, included but not limited to- perfume, after-shave, and/or tobacco smoke.
- Hands are to be clean and free of lesions. Nails must be neatly manicured and no longer than ¼ inch beyond the fingertip. Nail polish is permitted in a neutral color. Artificial nail enhancements including tips, wraps, overlays, appliques, acrylics, gels, nail jewelry or other similar items are NOT permitted.
- Hair should be clean, neat, natural in color, and styled off the shoulders to prevent becoming a source of contamination. Hair accessories (if used) should be professional and compliment the uniform.
- For male students a neatly trimmed beard or mustache is acceptable.
- Garments worn in the clinical area should fit properly, be clean, pressed, and free from missing buttons or tears. Faded or dingy appearing uniforms should be treated for the problem or replaced.
- In keeping with a professional image, jewelry is limited to two piercings per ear, a watch with seconds display, no more than two rings per hand (including wedding ring), and Medic Alert jewelry. Nose, tongue, eyebrow and other facial piercings are prohibited. Necklaces are discouraged. No jewelry of any kind is allowed in some clinical settings.
- No visible tattoos. Tattoos need to be covered during clinical hours and clinical related activities.
- Some individual programs have additional dress code requirements. Refer to those sections of the catalog for specifics.

To avoid confusion with on-duty personnel, students who are off clinical, but have occasion to be at the Medical Center or visiting patients, should not wear the College uniform, lab coat, or name badge.

Some course activities, as specified by the faculty, may require lab coats. Uniform lab coats with the name badges are worn over dress street clothing when the student's presence is required on medical units for reasons other than giving direct client care.

Name Badges

Student name badges are distributed through Student Services. The name badge is utilized for identification purposes. The name badge is an official part of the College uniform. The student's name badge must be worn during clinical assignments and at any time the student is on College or UnityPoint Health premises in the role of student (including in the classroom, the Health Sciences Library, College campus, off-site Trinity facilities, medical center facilities or clinical assignments at other health care facilities). It should be affixed to the collar or lapel so that the name can be easily read. The name badge gives access to campus, the commons, the resource room, and the computer lab daily from 4:30 am – 9:00 pm.

If a name badge is lost, Student Services must be notified and a replacement will be made available. Students will be assessed a \$25.00 fee for the replacement badge. Badges must be returned at the time of graduation or withdrawal from the College. Students will be assessed a \$45.00 fee for badges that are not returned upon graduation or program withdrawal.

Students are advised to adhere to any specific program dress code descriptions. Additional dress code requirements may be made at the discretion of faculty and administration.