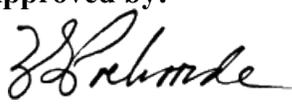




<b>Title:</b> Student Dress Code Policy	
<b>Written by:</b> Student Affairs Committee	
<b>Date Initiated:</b> 4/2007	<b>Date Revised:</b> 4/2008; 4/2009; 4/2013; 4/2018; 2/2019
<b>Approved by:</b>  _____ Chancellor	<b>Governing Board Approval:</b>  _____ Date
_____ Date	_____ Date

**PURPOSE**

The purpose of the dress code is to provide direction to students so they may optimally reflect professional standards in their appearance. An acceptable level of personal hygiene and a clean, neat and professional appearance is required in all clinical-related activities and College-related activities. A general approach of moderation and good taste should serve as a basis for choices. Classroom attire can be comfortable and casual but should be appropriate at all times.

**POLICY AND PROCEDURES**

The following apply when students are in uniform attire and/or on most clinical units in the student role.

**College Uniform**

- While at clinical, the College uniform is the designated blue gray top with College patch fixed to the left sleeve two inches from the shoulder seam and navy blue pants.
- Uniform should be clean, neat, pressed (not wrinkled), and free of tears/holes.
- For additional warmth students may wear a navy cover-up jacket with the College insignia fixed to the left sleeve two inches from the shoulder seam or a long sleeve plain white or navy blue knit shirt (or turtleneck) beneath the College uniform top.

**Shoes & Socks**

- Shoe wear consists of clean, non-permeable, flat professional, nursing or athletic shoes with closed toes and backs, and slip resistant soles, with no holes.
- A small colored shoe logo is acceptable.
- The majority color of the shoe should be white, black, gray or navy with corresponding shoe laces.
- Socks should be white or black, and cover the ankle.

**Name badge\* (see below for further information)**

- Trinity student identification badges must be worn at all times while on clinical assignments.
- The badge must be visible, above the waist level, and with no adornments of any kind.

**Hygiene**

- Proper body cleanliness, oral hygiene, and use of deodorant must be maintained.
- Strong scents are prohibited, including but not limited to: perfume, aftershave, lotions, hair gel, and/or smoke.
- Makeup should be in moderation.

**Fingernails**

- Hands are to be clean and free of open or infectious lesions.
- Nails must be neatly manicured, no longer than ¼ inch beyond the fingertip.
- Clear unchipped nail polish is permitted. (Nail polish is not permitted in OR and L&D)
- Artificial nail enhancements including tips, wraps, overlays, appliques, acrylics, gels, nail jewelry or other similar items are NOT permitted.

**Hair/Eyelashes**

- Head bands (if worn) should be black, navy, white, or gray in color.
- Hair should be clean, neat, and natural in color.
- Hair should be secured in a way that avoids falling over the shoulders or face.
- Hair accessories (if used) should be professional and compliment the uniform.
- False eyelashes are not permitted.
- For male students a neatly trimmed beard or mustache is acceptable.

**Jewelry/Piercings**

- Jewelry is limited to wedding and engagement ring, wrist watch with second hand, and two small button-style earrings per ear. Gauges are permitted.
- Medic Alert jewelry is permitted.
- Jewelry embedded in the skin (transdermal implant) is permitted with a clear retainer.
- Hoop earrings are not permitted.
- Any wearable device that has internet capability, picture taking or recording ability such as a smartwatch or cell phone is prohibited.
- Visible nose, tongue, eyebrow, facial, and/or wrist jewelry are not permitted, including clear retainers.
- Visible body art is not permitted. Body art need to be covered during clinical hours and clinical related activities.
- Students scheduled to be in OR, L&D and Mental Health should leave all jewelry at home.
- Some individual courses/programs have additional dress code requirements. Refer to those sections of the catalog for specific instructions.

To avoid confusion with on-duty personnel, students who are off clinical, but have occasion to be at a clinical site or visiting patients, should not wear the College uniform, navy cover-up jacket, or name badge.

Some course activities, as specified by the faculty, may require the navy cover-up jacket. Cover-up jacket with the name badge is worn over dress street clothing when the student's presence is required on clinical units for reasons other than giving direct client care.

**\*Name Badges**

Student name badges are distributed through Student Services. The name badge is utilized for identification purposes. The name badge is an official part of the College uniform. The student's name badge must be worn during clinical assignments and at any time the student is on College or UnityPoint Health premises in the role of student (including the Health Sciences Library, College campus, off-site Trinity facilities, medical center facilities or clinical assignments at other health care facilities). It should be affixed to the collar or lapel so that the name can be easily read. The name badge gives access to campus, the commons, the resource room, and the computer lab daily from 4:30 am – 9:00 pm.

If a name badge is lost, Student Services must be notified and a replacement will be made available. Students will be assessed a \$25.00 fee for the replacement badge. Badges must be returned at the time of graduation or withdrawal from the College. Students will be assessed a \$25.00 fee for badges that are not returned upon graduation or program withdrawal.