


<b>Title:</b> Substance Abuse Policy	
<b>Written by:</b> Director of Student Services	
<b>Date Initiated:</b> 4/2012	<b>Date Revised:</b> 4/2014; 4/2017
<b>Approved by:</b>  <div style="display: flex; justify-content: space-between; width: 100%;"> <div> Chancellor </div> <div> 1/12/2016 Date </div> </div>	<b>Governing Board Approval:</b>  <div style="display: flex; justify-content: space-between; width: 100%;"> <div></div> <div> 1/12/2016 Date </div> </div>

### **PURPOSE**

Trinity College of Nursing & Health Sciences has a zero tolerance policy regarding drugs and alcohol. It is the policy of the College to prohibit the purchase, possession, use or abuse, sale, distribution, or manufacture of any controlled substance on campus. Any student bringing non-prescribed or illegal drugs or alcoholic beverages to the campus, using these on the grounds, or dispensing, manufacturing, or selling them on the premises will be immediately dismissed from the College

### **POLICY AND PROCEDURE**

Trinity College recognizes chemical dependency as an illness and a major health problem. It also recognizes substance abuse as a potential health, safety, and security problem. It is the student's responsibility to report to Trinity College of Nursing & Health Sciences and perform all assignments in a safe and appropriate manner.

Students who are performing in an unsafe manner, and/or whose behaviors are suspect, may be subject to an assessment by a health care provider. For purposes of the policy an assessment may include, but not be limited to drug/alcohol screen, medical or mental assessment, and/or rehabilitation. Action and/or pattern of a behavior that may warrant an assessment include:

- Sudden changes in work performance
- Violation of safety policies
- Repeatedly not following work direction
- Disorientation
- Personality changes
- Behavior problems
- Drowsiness
- Slurred speech
- Staggered gait
- Glassy eyes

- Smell of alcohol or marijuana
- Frequent absences

Any faculty or staff member who identifies behavior similar or consistent with the examples given above has the responsibility to confront the student with his/her suspicions. The faculty or staff member will contact the Dean of Nursing and Health Sciences or the Director of Student Services that there is suspected violation of the Drug-Free Policy. The faculty/staff member will escort the student to the nearest Unity Point Health – Trinity Emergency Room for drug testing/evaluation. In this case, the College will assume the costs of the testing/evaluation. Failure to participate in an assessment at the request of a Trinity College of Nursing & Health Sciences faculty or staff member will result in the assessment being considered a violation of the Drug-Free Policy.

Local statutes adhere to State guidelines regarding sanction for alcohol violations. Illinois State law considers the illegal possession and use of alcohol punishable with the following penalties:

OFFENSE: Illegal sale/furnishing of alcohol  
PENTALTY-FINE/JAIL: Up to \$1000 and/or 364 days

OFFENSE: Illegal possession  
PENTALTY-FINE/JAIL: Up to \$500 and/or 6 months

OFFENSE: Use of false identification card (can be charged as either a felony or a misdemeanor)  
PENTALTY-FINE/JAIL: The penalty can range from a possible fine of \$10,000 or 3 years in jail.

The Federal Government has a total of 38 alcohol-related laws established. Reference these laws at <http://nationalsubstanceabuseindex.org/alcohollaws.htm>

Local statutes adhere to State guidelines regarding sanction for violations of controlled substances, Illinois State law considers the illegal possession and use of controlled substances punishable with penalties outlined at <http://www.ilga.gov/legislation/icls5?ActID=1941&ChapterID=53>

Federal law supports a zero tolerance policy regarding controlled substances on College campuses; this includes the use of medical marijuana.

If the results are positive, the student will be immediately suspended from the College by the Dean of Nursing and Health Sciences, and will be granted Due Process through the Student Code of Conduct in the General Standards of Behavior Policy.

Students who are dismissed from the College are not eligible for readmission for one year. Individuals who wish to re-enter Trinity College of Nursing & Health Sciences must comply with all provisions of the readmission policy in force at the time the re-entry is requested.

At the time of any incident, the student may request immediate blood/urine tests to disprove allegations. If this is done, all costs of the blood/urine tests are the student's responsibility.

The Substance Abuse Policy applies to students anytime he/she is using facilities at Trinity College of Nursing & Sciences (i.e., Computer Labs, Library, Unity Point Health – Trinity, or other clinical sites; or when participating in Trinity College of Nursing & Health Sciences sponsored activities.

A substance abuse prevention program is provided in an effort to educate students. This program is part of Net Learning for students, faculty, and staff.

The purpose of the Drug and Alcohol Abuse Prevention regulations is to implement Section 22 of the Drug-Free Schools and Communities Act Amendments of 1989, which added Section 1213 to the Higher Education Act. These amendments require that, as a condition of receiving funds or any other form of financial assistance under any Federal program, an institution of higher education (IHE) must certify that it has adopted and implemented a drug prevention program as described in this part.

### **Campus and Community Resources**

Substance abuse and addictions counseling services are available to employees and students through UnityPoint Health, Trinity and the Student Assistance Program (SAP). To request information or to set an appointment with SAP call 800-383-7900.

For assistance with contacting community resources, students can meet with the Director of Student Services or their academic advisor. Listed below are examples of agencies and resources available in the community:

#### **Counseling:**

- **Family Resources**  
2800 Eastern Avenue  
Davenport, IA 52803  
563-326-6431
- **Vera French Community Mental Health**  
1441 W. Central Park Avenue  
Davenport IA 52804  
563-383-1900

#### **Treatment:**

- **Riverside Outpatient Center**  
**UnityPoint Health, Trinity Rock Island Campus**  
2701 17th Street  
Rock Island IL 61201  
309-779-2800
- **Rock Island County Council on Addictions**  
1607 John Deere Road  
East Moline, IL 61244  
309-792-0292

#### **Support Groups:**

- **Narcotics Anonymous**  
1706 Brady Street  
Davenport, IA 52803  
563-328-5228

- **Alcoholics Anonymous, Illowa Intergroup**  
1707 Brady Street  
Suite 201  
Davenport, IA 52803  
309-764-1016 - 24 HR Answering Services

Other treatment, counseling and support groups may be available in the area. Trinity College of Nursing & Health Sciences does not endorse any one agency over another.