



Title: Campus Hazing Policy	
Written by: Campus Violence Prevention Committee	
Date Initiated: 6/23/2025	Date Revised:
Approved by:  Chancellor 6/23/2025 Date	Governing Board Approval: 7/8/2025 Date

PURPOSE

Trinity College of Nursing & Health Sciences prohibits conduct by any individual, organization or group affiliated with the college that is in violation of the Illinois Law on Hazing (see below), or any activity that threatens a person's rights or self-respect, disrupts community life, or encourages the violation of civil, state or federal law, or the Trinity College of Nursing & Health Sciences Student Code of Conduct. Individuals and groups who are alleged to violate the hazing policy will be subject to disciplinary action conducted through the student code of conduct process.

ILLINOIS COMPILED STATUTES

720 ILCS 120/5 - A person commits hazing who knowingly requires the performance of any act by a student or other person in a school, college, university, or other educational institution of the State, for induction or admission into any group, organization, or society associated or connected with that institution if:

- (a) The act is not sanctioned or authorized by the educational institution; and
- (b) The act results in bodily harm to any person.

720 ILCS 120/10 - Hazing is a Class A misdemeanor (up to 1 year in jail and/or up to a \$2,500 fine), except hazing that results in death or great bodily harm is a Class 4 felony (not less than 1 nor more than 3 years in jail and/or up to a \$25,000 fine).

Implementation of the Hazing Policy

1. The Hazing Policy is distributed, along with the entire student handbook, on an annual basis.
2. Individuals, organizations, and groups are expected to take primary responsibility for implementing the policy and for periodically reviewing their activities with respect to compliance. Officers and members of any organization may be held individually responsible for violations.
3. The Student Affairs Committee (SAC) is responsible for periodically reviewing the implementation of the hazing policy to ensure consistency of enforcement.

PROCESS

Violations of the Hazing Policy

To identify activities that the college may consider to violate the hazing policy, the Campus Violence Prevention Committee (SAC) developed the following list. However, the final decision as to whether a given act is a violation of the Campus Hazing Policy is made by the Campus Violence Prevention Committee or the Chancellor of the College. Such activities may include:

1. Rides and/or forced/coerced movement of students from one location to another.
2. Paddling.
3. Eating, drinking, or covering the body with distasteful or foreign substances.
4. Forced consumption of drugs and/or alcohol, either by command or by pressure. To make it clear that any group that either explicitly or implicitly encourages the consumption of drugs or alcohol as part of the New Member Period will violate the hazing policy. For example, having alcoholic beverages at a New Member activity and expecting or implying that students are expected to consume them is a violation.
5. Activities which disrupt community life and/or violate the rights of others.
 - a. Disruptive activities in the library and/or academic areas.
 - b. Loud, disturbing activities.

This is not an exhaustive list but is used for illustrative purposes.